

Article 2.19 Employee Benefits

Concerns: SEIU/CVEA employees receive the lowest Flex Benefits Allotment of any City employees. Affordable health insurance should not be treated as an executive perk and all families should be treated equally within the city.

Effective July 1, 2013, the Flex Benefit allotment shall be as follows:

	<u>Monthly</u>	<u>Annual</u>
Eligible CVEA Employees	\$1,063.50	\$12,762

On January 1, 2014 and subsequent years, increase the amount by 50% of the average future health, dental and vision insurance premium increases.

Results: SEIU/CVEA employees will achieve parity with the current MM/PROF Flex Benefit allotment and make progress toward the goal of parity with elected officials and executive management. This will ensure that employees make progress toward more affordable employee + 1 and family healthcare.